

Policy 1312.3: Uniform Complaint Procedures

Status Approved

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Marysville Joint Unified District
1919 B Street
Marysville, CA 95901
(530) 741-6000
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Adopted by our Board of Education or authorized designee (here and after "the board") on December 14, 2021.

Uniform Complaint Procedures (UCP)

This document contains rules and instructions about the filing, investigation and resolution of a Uniform Complaint Procedures (UCP) complaint regarding an alleged violation by Marysville Joint Unified School District of federal or state laws or regulations governing educational programs, including non-compliance with laws relating to pupil fees and our Local Control and Accountability Plan (LCAP).

This document presents information about how we process UCP complaints concerning particular programs or activities that are subject to the UCP.

A UCP complaint is a written and signed statement by a complainant alleging a violation of federal or state laws or regulations, which may include an allegation of unlawful discrimination, harassment, intimidation, bullying or charging pupil fees for participation in an educational activity or non-compliance with the requirements of our LCAP. A signature may be handwritten, typed (including in an email) or electronically generated. Complaints may be filed anonymously. A UCP complaint filed on behalf of an individual student may only be filed by that student or that student's duly authorized representative.

A complainant is any individual, including a person's duly authorized representative or an interested third party, public agency, or organization who files a written complaint alleging violation of federal or state laws or regulations, including allegations of unlawful discrimination, harassment, intimidation, or bullying in programs and activities funded directly by the state or receiving any financial assistance from the state and non-compliance with laws relating to pupil fees or non-compliance with the requirements of our LCAP.

If the complainant is unable to put the complaint in writing, due to a disability or illiteracy, we shall assist the complainant in the filing of the complaint.

The Responsibilities of Marysville Joint Unified School District

We shall have the primary responsibility to ensure compliance with applicable state and federal laws and regulations.

We shall investigate and seek to resolve, in accordance with our approved UCP process, complaints alleging failure to comply with applicable state and federal laws and regulations including, but not limited to, allegations of discrimination, harassment, intimidation, or bullying or noncompliance with laws relating to all programs and activities we implemented that are subject to the UCP.

The Marysville Joint Unified School District developed the Uniform Complaint Procedures (UCP) process with policies and procedures adopted by our board.

According to state and federal codes and regulations, the programs and activities subject to the UCP are:

1. Accommodations for Pregnant and Parenting Pupils (Education Code 46015)
2. Adult Education programs (Education Code 8500-8538, 52334.7, 52500-52617)
3. After School Education and Safety programs (Education Code 8482-8484.65)
4. Agricultural Career Technical Education (Education Code 52460-52462)
5. Career Technical and Technical Education; and Career Technical; and Technical Training programs (Education Code 52300-52462)
6. Child Care and Development programs (Education Code 8200-8498)
7. Compensatory Education (Education Code 54400)
8. Consolidated categorical aid programs (Education Code 33315; 34 CFR 299.10-299.12)
9. Course Periods without Educational Content, when students in grades 9-12 are assigned to such courses more than one week in any semester or in a course the student has previously satisfactorily completed, unless specified conditions are met (Education Code 51228.1-51228.3)
10. Discrimination, harassment, intimidation, or bullying against any protected group as identified under *Education Code (EC)* sections 200 and 220 and Government Code Section 11135, including any actual or perceived characteristic as set forth in *Penal Code* Section 422.55, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics, in any program or activity conducted by an educational institution, as defined in *EC* Section 210.3, that is funded directly by, or that receives or benefits from, any state financial assistance. (5 CCR 4610)
11. Education and graduation requirements for Pupils In Foster Care, Pupils Who Are Homeless, Pupils from Military Families and Pupils formerly in Juvenile Court now enrolled in a School District. (Education Code 48645.7, 48853, 48853.5, 49069.5, 51225.1, 51225.2)
12. Every Student Succeeds Act (Education Code 52059; 20 USC 6301 et seq.)
13. Local Control and Accountability Plans (LCAP) (Education Code 52075)
14. Migrant Education (Education Code 54440-54445)
15. Physical Education Instructional Minutes (Education Code 51210, 51222, 51223)
16. Pupil Fees (Education Code 49010-49013)
17. Reasonable Accommodations to a Lactating Pupil (Education Code 222)
18. Regional Occupational Centers and Programs (Education Code 52300-52334.7)
19. School Plans For Student Achievement (Education Code 64001)
20. School Safety Plans (Education Code 32280-32289)
21. Schoolsite Councils as required for the consolidated application for specified federal and/or state categorical funding (Education Code 65000)
22. State Preschool programs (Education Code 8235-8239.1)
23. State Preschool Health And Safety Issues In LEAs Exempt From Licensing (Education Code 8235.5)

24. Any complaint alleging retaliation against a complainant or other participant in the complaint process or anyone who has acted to uncover or report a violation subject to this policy

And any other state or federal educational program the State Superintendent of Public Instruction (SSPI) of the California Department of Education (CDE) or designee deems appropriate.

The following complaints shall be referred to specific agencies for appropriate resolution and are not subject to our UCP procedures set forth in this document unless these procedures are made applicable by separate interagency agreements:

- (a) Allegations of child abuse shall be referred to the applicable County Department of Social Services (DSS), Protective Services Division or appropriate law enforcement agency.
- (b) Health and safety complaints regarding licensed facilities operating a Child Development Program shall be referred to Department of Social Services (DSS) for licensed facilities, and to the appropriate Child Development regional administrator for licensing-exempt facilities.
- (c) Employment discrimination, harassment, intimidation or bullying complaints shall be sent to the State Department of Fair Employment and Housing (DFEH). The complainant shall be notified in writing in a timely manner of any DFEH transferal.
- (d) Allegations of fraud shall be referred to the Legal, Audits and Compliance Branch in the California Department of Education (CDE).

Pupil Fees

A pupil fee is a fee, deposit, or other charge imposed on pupils, or a pupil's parents or guardians, in violation of state codes and constitutional provisions which require educational activities to be provided free of charge to all pupils without regard to their families' ability or willingness to pay fees or request special waivers. Educational activities are those offered by a school, school district, charter school, or county office of education that constitute a fundamental part of education, including, but not limited to, curricular and extracurricular activities.

A pupil fee includes, but is not limited to, all of the following:

A fee charged to a pupil as a condition for registering for school or classes, or as a condition for participation in a class or an extracurricular activity, regardless of whether the class or activity is elective or compulsory, or is for credit.

A security deposit, or other payment, that a pupil is required to make to obtain a lock, locker, book, class apparatus, musical instrument, clothes, or other materials or equipment.

A purchase that a pupil is required to make to obtain materials, supplies, equipment, or clothes associated with an educational activity.

The Local Control Accountability Plan

The LCAP is an important component of the Local Control Funding Formula (LCFF), the revised school finance system that overhauled how California funds its K-12 schools. Under the LCFF we are required to prepare an LCAP, which describes how we intend to meet annual goals for our pupils, with specific activities to address state and local priorities identified pursuant to California Education Code (EC) Section 52060(d).

The UCP Annual Notice

We disseminate on an annual basis the UCP Annual Notice which is a written notice of our approved UCP complaint procedures to all of our students, employees, parents or guardians of its students, school and district advisory committee members, appropriate private school officials or representatives, and other interested parties that includes information regarding allegations about discrimination, harassment, intimidation, or bullying.

This notice may be made available on our website and shall include the following:

- information regarding allegations about discrimination, harassment, intimidation, or bullying;

- the list of all federal and state programs within the scope of the UCP;
- the title of the position whose occupant is responsible for processing complaints, and the identity(ies) of the person(s) currently occupying that position, if known;
- a statement that the occupant responsible for processing complaints is knowledgeable about the laws and programs that they are assigned to investigate

Our UCP Annual Notice shall also include information regarding the requirements of EC Section 49010 through 49013 relating to pupil fees and information regarding the requirements of EC Section 52075 relating to the LCAP.

Our UCP Annual Notice shall be in English and in the primary language, pursuant to section 48985 of the Education Code, or mode of communication of the recipient of the notice.

In order to identify appropriate subjects of state preschool health and safety issues pursuant to Section 1596.7925 of the *Health and Safety Code (HSC)* a notice, separate from the UCP Annual Notice, shall be in the local educational agency notifying parents, guardians, pupils, and teachers of (1) the health and safety requirements under Title 5 of the *California Code of Regulations (5 CCR)* that apply to California state preschool programs pursuant to *HSC* Section 1596.7925, and (2) where to get a form for a state preschool health and safety issues complaint.

Filing UCP Complaints

All UCP complaints shall be filed no later than one year from the date the alleged violation occurred.

Complaints within the scope of the UCP are to be filed with the person responsible for processing complaints

Assistant Superintendent/Personnel Services
 Personnel Service Dept.
 1919 B Street
 Marysville, CA 95901
 (530) 749.6144
 rcarreon@mjuds.com

A pupil fee includes a purchase that a pupil is required to make to obtain materials, supplies, equipment, or clothes associated with an educational activity.

A pupil fees complaint may be filed with the principal of a school or with our superintendent or their designee. A pupil fees complaint may be filed anonymously, that is, without an identifying signature, if the complaint provides evidence or information leading to evidence to support an allegation of noncompliance.

For complaints relating to Local Control and Accountability Plans (LCAP), the date of the alleged violation is the date when the reviewing authority approves the LCAP or annual update that we adopted. An LCAP complaint may be filed anonymously, that is, without an identifying signature, if the complaint provides evidence or information leading to evidence to support an allegation of noncompliance.

We advise complainants of the right to pursue civil law remedies that may be available under state or federal discrimination, harassment, intimidation or bullying laws, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may also be available to complainants.

We will provide an opportunity for complainants and/or representatives to present evidence or information.

Refusal by the complainant to provide the investigator with documents or other evidence related to the allegations in the complaint, or to otherwise fail or refuse to cooperate in the investigation or engage in any other obstruction of the investigation, may result in the dismissal of the complaint because of a lack of evidence to support the allegations.

Refusal by the Marysville Joint Unified School District to provide the investigator with access to records and/or other information related to the allegation in the complaint, or to otherwise fail or refuse to cooperate in the investigation or engage in any other obstruction of the investigation, may result in a finding based on evidence collected that a violation has occurred and may result in the imposition of a remedy in favor of the complainant.

The complaint will be investigated and a written report with a Decision will be issued to the complainant by us within 60 days from the date of the receipt of the complaint, unless the complainant agrees in writing to an extension of time.

This report will contain the following elements:

1. The findings of fact based on the evidence gathered.
2. Conclusion of law.
3. Disposition of the complaint.
4. The rationale for such a disposition.
5. Corrective actions, if any are warranted.
6. Notice of the complainant's right to appeal our Decision to the CDE.
7. Procedures to be followed for initiating an appeal to CDE.

The UCP complaint investigation is our administrative process for the purpose of gathering data regarding the complaint. We provide an opportunity for complainants and/or representatives to present evidence or information.

Refusal by the complainant to provide the investigator with documents or other evidence related to the allegations in the complaint, or to otherwise fail or refuse to cooperate in the investigation or engage in any other obstruction of the investigation, may result in the dismissal of the complaint because of a lack of evidence to support the allegations.

Refusal by the Marysville Joint Unified School District to provide the investigator with access to records and/or other information related to the allegation in the complaint, or to otherwise fail or refuse to cooperate in the investigation or engage in any other obstruction of the investigation, may result in a finding based on evidence collected that a violation has occurred and may result in the imposition of a remedy in favor of the complainant.

The staff member, position, or unit responsible to receive and investigate UCP complaints and ensure our compliance in our agency is knowledgeable about the laws and programs assigned to investigate.

We investigate all allegations of unlawful discrimination, harassment, intimidation or bullying against any protected group as identified in EC Section 200 and 220 and Government Code (GC) Section section 11135, including any actual or perceived characteristics as set forth in Penal Code (PC) Section .55 or on the basis or a person's association with a person or group with one or more of these actual or perceived characteristics in any program or activity we conduct, which is funded directly by, or that receives or benefits from any state financial assistance.

Unlawful discrimination, harassment, intimidation or bullying complaints shall be filed no later than six months from the date the alleged discrimination, harassment, intimidation or bullying occurred, or six months from the date the complainant first obtained knowledge of the facts of the alleged discrimination, harassment, intimidation or bullying.

We ensure that complainants are protected from retaliation.

We advise complainants of the right to pursue civil law remedies under state or federal discrimination, harassment, intimidation or bullying laws.

UCP Complaint Resolution

We will thoroughly investigate the UCP complaint and issue a written Investigation Report to the complainant within 60 calendar days from the date of the receipt of the complaint, unless the complainant agrees in writing to an extension of time.

This Investigation Report will contain the following elements:

- the findings of fact based on the evidence gathered;
- a conclusion that provides a clear determination for each allegation as to whether we are in compliance with the relevant law;

- corrective actions if we find merit in a complaint:
 - for complaints regarding Pupil Fees; Local Control and Accountability Plan (LCAP); Physical Education Instructional Minutes or Course Periods without Educational Content, the remedy shall to go all affected pupils and parents/guardians.
 - for all other complaints within the scope of the Uniform Complaint Procedures the remedy shall go to the affected pupil,
 - With respect to a Pupil Fees complaint, corrective actions shall include reasonable efforts to ensure full reimbursement to all pupils, parents and guardians who paid a pupil fee within one year prior to the filing of the complaint;
 - With respect to reasonable Accommodations to a Lactating Pupil; Course Periods without Educational Content (grades nine through twelve); and/or Education of Pupils in Foster Care, Pupils who are Homeless, former Juvenile Court Pupils now enrolled in a school district, and pupils in military families, the public school or LEA shall provide a remedy to the affected pupil.
 - a notice of the complainant’s right to appeal our Investigation Report to the Department of Education (CDE); and
 - the procedures to be followed for initiating an appeal to the CDE.

We ensure an attempt shall be made in good faith to engage in reasonable efforts to identify and fully reimburse all pupils, parents and guardians who paid a pupil fee within one year prior to the filing of the complaint.

We shall report summarized data on the nature and resolution of all state preschool health and safety issues complaints on a quarterly basis to the county superintendent of schools and our board.

The summaries shall be publicly reported on a quarterly basis at a regularly scheduled meeting of our board.

The report shall include the number of complaints by general subject area with the number of resolved and unresolved complaints.

We are aware that all complaints and responses are public records.

UCP Complaint Appeal Process

The complainant may appeal our Investigation Report of a UCP complaint to the CDE by filing a written appeal within 30 calendar days of the date. In order to request an appeal, the complainant must specify and explain the basis for the appeal, including at least one of the following:

- The Marysville Joint Unified School District failed to follow its complaint procedures, and/or
- the Investigation Report lacks material findings of fact necessary to reach a conclusion of law, and/or
- the material findings of fact in the Investigation Report are not supported by substantial evidence, and/or
- the legal conclusion in the Investigation Report is inconsistent with the law, and/or
- in a case in which we were found in noncompliance, the corrective actions fail to provide a proper remedy.

The appeal shall be sent with: (1) a copy of the locally filed complaint; and (2) a copy of the LEA Investigation Report.

UCP Requirements Regarding State Preschool Health and Safety Issues Pursuant to HSC Section 1596.7925:

When Filing a UCP Complaint Regarding State Preschool Health and Safety Issues

To file a UCP complaint regarding a state preschool health and safety issue pursuant to *HSC* Section 1596.7925 the complainant must file with the preschool program administrator or their designee in Marysville Joint unified School District.

A state preschool health and safety issues complaint about problems beyond the authority of the preschool program administrator shall be forwarded in a timely manner, but not to exceed 10 working days to our official for resolution.

A state preschool health and safety issues complaint may be filed anonymously. A complainant who identifies themselves is entitled to a response if they indicate that a response is requested. A complaint form shall include a space to mark to indicate whether a response is requested. If *EC* section 48985 is otherwise applicable, the response, if requested, and our Investigation Report shall be written in English and the primary language in which the complaint was filed.

A complaint form for a state preschool health and safety issue shall specify the location for filing a complaint. A complainant may add as much text to explain the complaint as they wish.

When investigating a UCP state preschool health and safety issue the preschool program administrator or the designee of the district superintendent shall make all reasonable efforts to investigate any problem within his or her authority, and investigations shall begin within 10 calendar days of the receipt of the complaint. A valid complaint shall be remedied within a reasonable time period, but not to exceed 30 working days from the date the complaint was received. The resolution of the complaint shall be reported to the complainant within 45 working days of the initial filing. If the preschool program administrator makes this report, he or she shall also report the same information in the same timeframe to the designee of the district superintendent.

Filing an Appeal Regarding UCP State Preschool Health and Safety Issues

A complainant not satisfied with the resolution of the preschool program administrator or the designee of the district superintendent has the right to describe the complaint at a regularly scheduled hearing of our board. A complainant will not be precluded from filing an appeal to the State Superintendent of Public Instruction (SSPI) if the complainant does not file a local appeal.

A complainant who is not satisfied with the resolution proffered by the preschool program administrator or the designee of our superintendent has the right to file an appeal to the SSPI within 30 calendar days of the date of the Investigation Report.

The complainant shall comply with the same appeal requirements of 5 *CCR* section 4632 as in the section above 'UCP Complaint Appeal Process.'

The complainant shall include a copy of the Investigation Report and specify and explain the basis for the appeal, including at least one of the following:

- the preschool program administrator or the designee of our superintendent failed to follow its complaint procedures, and/or
- the Investigation Report lacks material findings of fact necessary to reach a conclusion of law, and/or
- material findings of fact in the Investigation Report are not supported by substantial evidence, and/or
- the legal conclusion in the Investigation Report is inconsistent with the law, and/or
- If the preschool program is found noncompliant, the corrective actions fail to provide a proper remedy.

We shall report summarized data on the nature and resolution of all UCP state preschool health and safety issues complaints on a quarterly basis to the county superintendent of schools and our board. The summaries shall be publicly reported on a quarterly basis at a regularly scheduled meeting of our board. The report shall include the number of complaints by general subject area with the number of resolved and unresolved complaints.

All complaints and responses are public records.

Legal References

20 *United States Code* [20 *U.S.C.*] Section 6301 et seq.

34 *Code of Federal Regulations* [34 *CFR*] Sections 106.8, 34 *CFR* 299.10-11

California Education Code [*EC*] Sections 200, 201, 210.1, 210.3, 220, 221.1, 222, 234.1, 260, 3031, 8200-8498, 8235.5, 8235-8239.1, 8261, 8482-8484.65, 8500-8538, 17002(d), 17592.72, 32280-32289, 32289, 33126(b)(5)(A), 33126(b)(5)(B), 33315, 35161, 35186, 46015, 48645.7, 48853, 48853.5, 48987, 49010-49013, 49069.5, 49531, 49556,

51210, 51222, 51223, 51225.1-3, 51228.1–51228.3, 52059, 52075, 52300-52462, 52334.7, 52355, 52451, 52460–52462, 52500-52617, 54440–54445, 54445, 56100(a), 56100(j), 60010, 64001, 65000.

California *Government Code [GC]* Sections 11135, 11136, 12960

California *Penal Code [PC]* Section 422.55, 11166

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State References	Description
2 CCR	Harassment and discrimination prevention and correction – https://simbli.eboardsolutions.com/SU/haAgKnrQhVJbslsh34hY5zslsh5Q==
5 CCR 15580-15584	Child nutrition programs complaint procedures
5 CCR 3200-3205	Special education compliance complaints
5 CCR 4600-4670	Uniform complaint procedures
5 CCR 4680-4687	Williams uniform complaint procedures programs
5 CCR 4690-4694	Complaints regarding health and safety issues in license-exempt preschool programs
CCR 4900-4965	Nondiscrimination in elementary and secondary education programs
Ed. Code 200-262.4	Educational equity; prohibition of discrimination on the basis of sex - https://simbli.eboardsolutions.com/SU/ytTLslshoozWGUAbNL6kKkqxQ==
Ed. Code 18100-18203	School libraries
Ed. Code 32221.5	Insurance for athletic team members
Ed. Code 32280-32289	School safety plans
Ed. Code 35186	Williams uniform complaint procedures
Ed. Code 46015	Parental leave for students
Ed. Code 48853-48853.5	Foster youth
Ed. Code 48985	Notices in language other than English
Ed. Code 49010-49014	Student fees
Ed. code 49060-49079	Student records
Ed. Code 49069.5	Records of foster youth
Ed. Code 49490-49590	Child nutrition programs
Ed. Code 49701	Interstate Compact on Educational Opportunity for Military Children
Ed. Code 51210	Courses of study grades 1-6
Ed. Code 51222	Physical education
Ed. Code 51223	Physical education, elementary schools
Ed. Code 51225.1-51225.2	Foster youth, homeless children, former juvenile court school students; course credits; graduation requirements
Ed. Code 51226-51226.1	Career technical education
Ed. Code 51228.1-51228.3	Course periods without educational content
Ed. Code 52059.5	Statewide system of support
Ed. Code 52060-52077	Local control and accountability plan
Ed. Code 52075	Complaint for lack of compliance with local control and accountability plan

	requirements
Ed. Code 52300-52462	Career technical education
Ed. Code 52500-52616.24	Adult schools
Ed. Code 54400-54425	Compensatory education programs
Ed. Code 54440-54445	Migrant education
Ed. Code 54460-54529	Compensatory education programs
Ed. Code 59000-59300	Special schools and centers
Ed. Code 64000-64001	Consolidated application process; school plan for student achievement
Ed. Code 65000-65001	School site councils
Ed. Code 8200-8498	Child care and development programs
Ed. Code 8500-8538	Adult basic education
Gov. Code 11135	Nondiscrimination in programs or activities funded by state
Gov. Code 11135	Discrimination – https://simbli.eboardsolutions.com/SU/PcUFWMcCJnzBrKAL0EtfQ
Gov. Code 12900-12996	Fair Employment and Housing Act
H&S Code 1596.792	California Child Day Care Act; general provisions and definitions
H&S Code 1596.7925	California Child Day Care Act; health and safety regulations
Pen. Code 422.55	Definition of hate crime
Pen. Code 422.6	Civil rights; crimes

Federal References

USC 1221	Application of laws
20 USC 1232g	Family Educational Rights and Privacy Act (FERPA) of 1974
20 USC 1681-1688	Title IX of the Education Amendments of 1972
20 USC 6301-6576	Title I Improving the Academic Achievement of the Disadvantaged
USC 6801-7014	Title III language instruction for limited English proficient and immigrant Students
CFR 35.107	Nondiscrimination on basis of disability; complaints
29 USC 794	Rehabilitation Act of 1973, Section 504
34 CFR 100.3	Prohibition of discrimination on basis of race, color or national origin
34 CFR 104.7	Designation of responsible employee for Section 504
34 CFR 106.1-106.82	Nondiscrimination on the basis of sex in education programs
34 CFR 106.8	Designation of responsible employee for Title IX
34 CFR 106.9	Notification of nondiscrimination on basis of sex
CFR 110.25	Notification of nondiscrimination on the basis of age
34 CFR 99.1-99.67	Family Educational Rights and Privacy Act
42 USC 11431-11435	McKinney-Vento Homeless Assistance Act
42 USC 12101-12213	Title II equal opportunity for individuals with disabilities
42 USC 2000d-2000e-17	Title VI and Title VII Civil Rights Act of 1964, as amended
42 USC 2000h-2-2000h-6	Title IX of the Civil Rights Act of 1964

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Management Resources References

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California Department of Education Publication	Uniform Complaint Procedure 2020-21 Program Instrument
California Department of Education Publication	Sample UCP Board Policies and Procedures
U.S. DOE, Office For Civil Rights Publication	Dear Colleague Letter, September 22, 2017 U.S.
DOE, Office For Civil Rights Publication	Dear Colleague Letter: Title IX Coordinators, April 2015
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Harassment and Bullying, October 2010
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Responding to Bullying of Students with Disabilities, October 2014
U.S. DOE, Office for Civil Rights Publication	Revised Sexual Harassment Guidance: Harassment of Students by School Employees, Other Students, or Third Parties, January 2001
U.S. DOJ Publication	Guidance to Federal Financial Assistance Recipients Regarding Title VI, 2002
Website	U.S. Department of Justice – https://simbli.eboardsolutions.com/SU/BPwrkTmFhG0SXt3hKCVuBw==
Website	California Department of Education – https://simbli.eboardsolutions.com/SU/os2jq5DcA2RawmY2VZ5FZQ==
Website	CSBA – https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==
Website	U.S. Department of Education, Office for Civil Rights – https://simbli.eboardsolutions.com/SU/HrN4mDOsAx53TBZ2HPwBvQ==

Cross References

Description

0410	Nondiscrimination In District Programs And Activities – https://simbli.eboardsolutions.com/SU/UoIQX6i68xJBA1oSpS4pyA==
0420	School Plans/Site Councils – https://simbli.eboardsolutions.com/SU/6J3d8tYhplat4cAyloxoyg==
0420	School Plans/Site Councils – https://simbli.eboardsolutions.com/SU/qeJNgKHnqu05aVdpveHP6A==
0430	Comprehensive Local Plan For Special Education – https://simbli.eboardsolutions.com/SU/N40xGk3sIshFslsh7AcACTsIshhc88A==
0430	Comprehensive Local Plan For Special Education – https://simbli.eboardsolutions.com/SU/jplusl5jfgnvgXR9KtHUGSDVQ==
0450	Comprehensive Safety Plan – https://simbli.eboardsolutions.com/SU/4xgzKW49G5sIshfIU4EhQU2A==
0450	Comprehensive Safety Plan – https://simbli.eboardsolutions.com/SU/NBE92gE2B7k97MW9aOlysg==
0460	Local Control And Accountability Plan – https://simbli.eboardsolutions.com/SU/dvEdJjEmaPbCsGGny9BLFA==
0460	Local Control And Accountability Plan – https://simbli.eboardsolutions.com/SU/qV2o7t6RM2WV8wIWlfntUA==

1100 Communication With The Public –
<https://simbli.eboardsolutions.com/SU/9QoJKbLQ84ZmsqYKplusR7grg>==

1100-E(1) Communication With The Public - California Code Of Regulations, Title 2 –
<https://simbli.eboardsolutions.com/SU/96ft6E4KgsRSfwVf0296QA>==

1113 District And School Web Sites –
<https://simbli.eboardsolutions.com/SU/Xfn2gTfkrCVSGmzVPkTOBQ>==

1113 District And School Web Sites –
<https://simbli.eboardsolutions.com/SU/PlplusJTKdJ3pHt8slsh1x5fu7Zw>==

1220 Citizen Advisory Committees –
<https://simbli.eboardsolutions.com/SU/uhUITslshYj80k3XF66548Anw>==

1220 Citizen Advisory Committees –
<https://simbli.eboardsolutions.com/SU/Wv1IXaGAj0xvplusjUMBal3FA>==

1250 Visitors/Outsiders –
<https://simbli.eboardsolutions.com/SU/xCzJNB9AV7zkh5Vn0a8GKA>==

1250 Visitors/Outsiders –
<https://simbli.eboardsolutions.com/SU/w721W4GUPQyJMIu6YLBBCMA>==

1312.1 Complaints Concerning District Employees –
<https://simbli.eboardsolutions.com/SU/z1TDVNoW85rcAHeP6JJ3Xg>==

1312.1 Complaints Concerning District Employees –
<https://simbli.eboardsolutions.com/SU/2cOMlouZK6LB07hNmATN4g>==

1312.4 Williams Uniform Complaint Procedures –
<https://simbli.eboardsolutions.com/SU/2PxtTuKHNruCb2q15Gplusvrg>==

1312.4-E(1) Williams Uniform Complaint Procedures –
<https://simbli.eboardsolutions.com/SU/hbaplustSmcX3j7klsIshrjcwIIA>==

3260 Fees And Charges –
<https://simbli.eboardsolutions.com/SU/3nwijxXwxTvcbgslshnUmQ7wg>==

3260 Fees And Charges –
<https://simbli.eboardsolutions.com/SU/bYvOyBeCTbRyvwiVR4kLUQ>==

3580 District Records –
<https://simbli.eboardsolutions.com/SU/sHKtqQdevQslshE5x357rNN2Q>==

3580 District Records –
<https://simbli.eboardsolutions.com/SU/9GBjJsNBG1iR8mBFpFJt3w>==

4030 Nondiscrimination In Employment –
<https://simbli.eboardsolutions.com/SU/7AlaUvYVavN9faDceplusla0A>==

4030 Nondiscrimination In Employment –
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4112.23 Special Education Staff –
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4119.1 Civil And Legal Rights –
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- 4119.11 Sexual Harassment –
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- 4119.11 Sexual Harassment –
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- 4119.23 Unauthorized Release Of Confidential/Privileged Information –
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- 4218 Dismissal/Suspension/Disciplinary Action –
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- 4219.1 Civil And Legal Rights –
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- 4219.11 Sexual Harassment –
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- 4219.11 Sexual Harassment –
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- 4219.23 Unauthorized Release Of Confidential/Privileged Information –
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- 4319.1 Civil And Legal Rights –
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- 4319.11 Sexual Harassment –
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- 4319.11 Sexual Harassment –
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- 4319.23 Unauthorized Release Of Confidential/Privileged Information –
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- 5116.1 Intradistrict Open Enrollment –
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- 5117 Interdistrict Attendance –
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- 5117 Interdistrict Attendance –
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- 5125 Student Records –
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- 5125 Student Records –
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- 5131.62 Tobacco –
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- 5131.62 Tobacco –
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- 5137 Positive School Climate –

- <https://simbli.eboardsolutions.com/SU/fDiaxmslshU4yoqBxj2aJPLsg==>
- 5141.4 Child Abuse Prevention And Reporting –
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- 5141.4 Child Abuse Prevention And Reporting –
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- 5144.1 Suspension And Expulsion/Due Process –
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- 5144.1 Suspension And Expulsion/Due Process –
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- 5145.3 Nondiscrimination/Harassment –
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- 5145.6 Parental Notifications –
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- 5145.6-E(1) Parental Notifications –
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- 5145.7 Sexual Harassment –
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- 5145.7 Sexual Harassment –
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- 5146 Married/Pregnant/Parenting Students –
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- 5146 Married/Pregnant/Parenting Students –
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- 5148 Child Care And Development –
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- 5148 Child Care And Development –
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- 5148.2 Before/After School Programs –
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- 5148.2 Before/After School Programs –
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- 6142.1 Sexual Health And HIV/AIDS Prevention Instruction –
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- 6142.1 Sexual Health And HIV/AIDS Prevention Instruction –
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- 6142.7 Physical Education And Activity –
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- 6142.7 Physical Education And Activity –
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- 6145 Extracurricular And Cocurricular Activities –
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- 6145 Extracurricular And Cocurricular Activities –
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- 6145.2 Athletic Competition –
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- 6145.2 Athletic Competition –
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- 6145.2-E(1) Athletic Competition –
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- 6145.2-E(2) Athletic Competition –
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- 6146.1 High School Graduation Requirements –
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- 6146.1 High School Graduation Requirements –
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- 6152 Class Assignment –
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- 6159 Individualized Education Program –
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- 6159 Individualized Education Program –
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- 6159.1 Procedural Safeguards And Complaints For Special Education –
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- 6159.1 Procedural Safeguards And Complaints For Special Education –
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- 6159.2 Nonpublic, Nonsectarian School And Agency Services For Special Education –
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- 6159.2 Nonpublic, Nonsectarian School And Agency Services For Special Education –
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- 6159.3 Appointment Of Surrogate Parent For Special Education Students –
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- 6159.3 Appointment Of Surrogate Parent For Special Education Students –
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- 6164.4 Identification And Evaluation Of Individuals For Special Education –
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- 6164.4 Identification And Evaluation Of Individuals For Special Education –
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6171 Title I Programs –
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6171 Title I Programs –
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6173 Education For Homeless Children –
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6173 Education For Homeless Children –
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6173-E(1) Education For Homeless Children –
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6173.1 Education For Foster Youth –
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6173.1 Education For Foster Youth –
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6173.3 Education For Juvenile Court School Students –
<https://simbli.eboardsolutions.com/SU/J0xP0E7oAljFb95V0JqpQg==>

6178 Career Technical Education –
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6178 Career Technical Education –
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6200 Adult Education –
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6200 Adult Education –
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9000 Role Of The Board –
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9011 Disclosure Of Confidential/Privileged Information –
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9124 Attorney –
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9200 Limits Of Board Member Authority –
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9322 Agenda/Meeting Materials –
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